



Health and Safety Policy Statement **Health and Safety at Work etc Act 1974**

Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our work activities;
- To consult with our employees on matters affecting their health and safety;
- To provide and maintain safe plant and equipment;
- To ensure safe handling and use of substances;
- To provide information, instruction and supervision for our employees;
- To ensure all employees are competent to do their tasks, and to give them adequate training;
- To prevent accidents and cases of work related ill health;
- To maintain safe and healthy working conditions; and
- To review and revise this policy at regular intervals.

Duties of our Employees

Every employee of St Mirren Football Club has a duty to take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work. Employees also have a duty to co-operate with their employer so far as is necessary to enable the Club to perform its civil and statutory obligations.