



Equality and Diversity Policy

St Mirren Football Club endorses the principle of Equality and is committed to ensure that everyone who wishes to be involved with St Mirren Football Club, regardless of their role, current or potential:

- have a genuine and equal opportunity to participate to the full extent of their own ambitions and abilities, regardless of their age, sex, gender identity, disability, marital or civil partnership status, pregnancy or maternity, religion, race, socioeconomic status or sexual orientation; and
- can be assured of an environment in which their rights and dignity and individual worth are respected and valued, and in particular that they are able to be involved and participate without the threat of discrimination, intimidation, victimisation, bullying, harassment or abuse.

The Board of St Mirren Football Club and Chief Operating Officer are accountable for Equality and Diversity and will receive regular updates on the activities and practices of the Club including the implementation of the Equality Policy. It is the role of the Board and Chief Operating Officer to address any concerns relating to Equality and Diversity within the Club.