



ST MIRREN FOOTBALL CLUB – CROWD DISORDER AND ANTI-SOCIAL BEHAVIOUR PLAN

Contents

1. Introduction

2. Behaviour at Event/match day tactics – Prevention measures and response activity

2.1 Warnings

2.2 Exclusion from the stadium

2.3 Recording of Action Taken/Warnings Given

2.4 Reporting Structure

2.5 Age of Offenders/Duty of Care

3. Match Day Chain of command

4. Policing matters

5. Ground resources, options, roles and responsibilities

6. Supporters Code of Conduct

Appendix A: Ground Rules

Appendix B: Assessment of Threats/Risk Assessment

Appendix C: Written Anti Social Behaviour Warning

1, Introduction

1.1 This plan supports the other safety policies of St Mirren Football Club.

1.2 This plan demonstrates that St Mirren Football Club is committed to ensuring that all those attending St Mirren Park are able to experience

enjoyable and safe events, free from the risks associated with crowd disorder and Anti Social Behaviour (ASB) # St Mirren Football Club will take all reasonable steps to ensure that we manage, prevent and reduce such occurrences and when incidents do occur we will respond quickly, fairly and effectively to minimise the risk of harm or injury to spectators, staff, players, participants, officials and spectators. Those who are involved in crowd disorder or ASB can expect to be held to account by the ground management and/or the police.

1.2.1 # Definition – Anti Social Behaviour (ASB)

Anti-social behaviours are actions that harm or lack consideration for the well-being of others. Many people also label **behaviour** which is deemed contrary to normal **social** conduct to be **anti-social behaviour**.

1.3 The implementation and delivery of this plan, which is owned at Board Level, is the responsibility of the Safety Officer – supported by the police, if in attendance. The Club and the Police both maintain a statement of intent for each event held at St Mirren Park and they set out the specific circumstances and protocols should the police need to take over responsibility for the resolution of serious incidents of crowd disorder at the stadium.

1.4 The terms and conditions of the SPFL (Displayed throughout the stadium as the Ground Rules) play an important part in ensuring spectator safety and enjoyment. They provide clear indication of what behaviour is or is not acceptable (They are attached to this report as an appendix).

2. Behaviour at Event/Match Day and Tactics

Behaviour	Prevention	Response
Any form of unacceptable conduct	Displayed Ground Rules	Warning/ Ejection
Drunkenness	Entry Refused	Ejection (With consideration given to duty of care obligations)
Smoking (Includes E Cigarettes)	Signage Printed warnings Scoreboard Warnings	<u>Recorded warning</u> and if they refuse to desist consider ejection
Anti Social Behaviour	Displayed Ground Rules/This Policy	<u>Recorded warning</u> and if they refuse to desist consider ejection
Sectarian/racial/discriminatory/obscene chanting – CONSIDER POLICE REFERRAL * -	Displayed Ground Rules	Ejection/Arrest
Throwing objects – CONSIDER POLICE REFERRAL -	Displayed Ground Rules	Ejection/Arrest
Pitch Incursion– CONSIDER POLICE REFERRAL -	Displayed Ground Rules	Ejection/Arrest
Hate Crime/including Disability Hate Crime– CONSIDER POLICE REFERRAL -	Displayed Ground Rules	Ejection/Arrest
Pyrotechnics (Of any description) – CONSIDER POLICE REFERRAL -	Displayed Ground Rules	Ejection/Arrest

* The Safety Officer will consider whether a police referral is appropriate.

2.1 Warnings

Warnings which will always be given in writing (See Appendix C for written ASB warning) will be recorded at supervisory level by steward

supervisors in their supervisory match reports-Head Stewards Report-Match Safety Report (Safety Officer) All will be recorded for 12 calendar months on the club's computer system by the Safety Officer.

All warnings which are dealt with only as a warning will invariably be in response to Anti Social Behaviour. **Only 3 recorded warnings are permissible** therefore on the third warning the procedure (very much like the procedure outlined in the supporter's code of conduct - Attached) will be invoked as follows:

2.2. Exclusion from the stadium Supporters who are the subject of three recorded warnings regarding Anti Social Behaviour (ASB) at St Mirren Park **will immediately be excluded from entering the stadium for any matches of any sort for 12 weeks or * 6 home matches** (* should the 12 weeks run into the close season).

2.3. Recording Action Taken

The Safety Officer records all incidents and actions taken at home matches. The First Team Administrator maintain a conduct list recording all actions taken against supporters for offences either home or away. The club also has an information sharing agreement with Police Scotland which provides such information. It should however be noted that at club security only matches **stewards have no power in law to require offenders to divulge any details but can request that matchday tickets are returned.**

2.4 Reporting Structure

- **Chief Operating Officer**
- **Chairman / Board of Directors**
- **Safety Officer**
- **Deputy Safety Officer (If on duty)**
- **Head Steward**
- **Deputy Head Steward**
- **Stand Steward Supervisors + Hospitality Supervisor (1 per stand therefore 5 in number)**
- **Safety Stewards/SIA Stewards**

Green Reporters – Amber – Investigator/Presenter of Case (Safety Officer)

Red – Judges (Chairman / Board of Directors) Brown-Appeal (Chief Operating Officer)

2.5 Age of Offenders/duty Of Care

Persons who indulge in Unacceptable Conduct, Crowd Disorder or Anti Social Behaviour whilst under 18 years of age. Duty of Care.

Criminal responsibility and the courts

In Scotland the age of criminal responsibility is 8 years old and the age at which a child can be prosecuted is 12 years.

If a child under 12 is behaving in such a way that they may be at risk or vulnerable, for example, assaulting others or stealing, they may be referred to a social worker and ultimately a children's hearing which can make a decision about how to help them and the family. A decision by a children's hearing can become part of a criminal record.

If you are aged between 12 and 16 and you commit a criminal offence you are most likely to be referred to the Children's Reporter who will decide whether or not there are grounds for concern. A child of 12 or over can be prosecuted for a criminal offence and be dealt with in court if the offence is serious.

If you are aged between 16 and 18 and you commit a criminal offence you will be dealt with by the children's hearing system or the courts. If you are going to court there is useful information on the Scottish Courts and Tribunals Service website at www.scotcourts.gov.uk.

Duty of Care

St Mirren FC have a duty of care to children and young persons under the age of 16 years therefore such persons will not be subject to automatic ejection. If appropriate having committed an offence the child responsible may be moved to another part of the stadium and supervised throughout the rest of the match/event. This duty of care extends to victims, witnesses, at risk adults and the disabled who will receive appropriate care from staff.

3. Match Day Chain of Command

- ② Safety Officer
- ② Deputy Safety Officer
- ② Head Steward

- ② Deputy Head Steward
- ② Stand Steward Supervisors + Hospitality Supervisor(1 per stand therefore 5 in number)
- ② Safety Stewards/SIA Stewards

4. Policing Matters

- At policed matches the Police Liaison Officer will be present within stadium control for the duration of the event
- An Event Police Lead, working with the liaison officer, will also be present to coordinate and control police resources within the stadium
- At non policed matches contact with the club will be maintained by the police prior to the event and through the pre-operational all agency meeting who will confirm the absence of any additional risks identified by police intelligence.
- At non police matches a nominated-on duty police supervisor will liaise with the Safety Officer in order to ensure an appropriate police response to any incidents at the stadium
- At non policed matched the Safety Officer will have responsibility for reporting **any incidents** which require police attention

5. Ground resources, options, roles and responsibilities

- Intelligence – Gathered from other football clubs (previous behaviour of support away from home) or the police
- Access Control System – Limits entry to ticket holders
- Searching - Random searches carried out by trained search stewards (SIA) with more targeted activity if a specific threat is identified
- Steward Deployment – Internally and Externally (See Stadium Stewarding plan – Copies available on request)
- CCTV – monitors spectator activity internally and externally
- Alarms – Fire alarm monitored throughout

6. Supporters Code of Conduct

St Mirren Football Club recognises that football is a passionate game and supporters will have their own way of expressing their support and reactions. This is acceptable and welcomed as it often adds positively to the match experience. However behaviour which jeopardises the safety and enjoyment of others or is likely to bring disrepute to this Club is not acceptable.

This includes:

- Anti-social behaviour
- Personal Abuse on social media
- Sectarian, racial, discriminatory or obscene chanting
- Throwing any article within the stadium or its environs
- Encroaching onto the field of play
- Disability hate crime
- The offence of any person having in their possession any firework/flare/smoke bomb etc whilst attempting to enter or whilst in any part of a designated football ground which is in the sight of the pitch

Disability Hate Crime

A crime becomes a Disability Hate Crime when it is 'perceived by the victim or any other person to be motivated by malice or ill will based on a person's disability or perceived disability'. (A copy of the clubs Disability hate crime policy is available on the club web site under club policies)

Personal Abuse on Social Media

Derogatory, abusive, and wholly unacceptable social media posts aimed towards club staff is unacceptable conduct and any breaches to the guidelines within this document will be policed and the penalties will be the same on social media as it would be if the offence was carried out in person within the stadium. It should be noted that social media platforms have their own terms and conditions which when breached by such conduct which may well lead to exclusion from use of such services.

Whilst we understand that everybody is entitled to an opinion, and actively encourage lively and passionate debate, we must make it clear that some of the personal attacks we have witnessed are deplorable. Such behaviour has no place at our club, in football or within wider society.

Anyone found guilty of using language of a racist, xenophobic or discriminatory nature is indulging in unacceptable conduct and as such will face further action from the club. This also relates to discriminatory content posted online.

St Mirren FC will support its Staff, Stewards and Police Scotland in taking appropriate action against any individual whose *conduct is unacceptable.

As a club St Mirren promotes a family friendly atmosphere within St Mirren Park and this should spread to social media where decent and honest online discussion of all things St Mirren is positively encouraged.

(* Notices defining unacceptable conduct are on display throughout the stadium and can also be found on the club web site)

Exclusion from the stadium

Supporters who are the subject of an **ejection** (Mainly by Stewards) or **arrest** (By police) **will immediately be excluded from entering St Mirren Park for any matches whatsoever held at said stadium for 12 weeks or * 6 home matches** (* should the 12 weeks run into the close season). In the case of arrest should the police action lead to court proceedings this exclusion will be extended until the outcome of such court proceedings are known by the club.* This exclusion also covers supporters who indulge in unacceptable conduct and who are neither ejected nor arrested at the time but whose identity is later discovered by the club.

* The club will undertake to review the ongoing cases of supporters banned until the conclusion of court proceedings after every 12 weeks/6 home matches. The results of such reviews will be recorded by the club and should they result in the ban being lifted the supporter concerned will be informed.

Away Matches

St Mirren Football Club are always made aware of instances of unacceptable conduct involving our supporters which occur whilst the team are playing away from home and should the circumstances merit, the club reserve the right to implement the terms of this code against individuals who indulge in such behaviour and bring the good name of this club into disrepute.

Right of Appeal

Any individual who breaks this code and becomes the subject of arrest or ejection leading to exclusion from the stadium may appeal in writing to the undersigned if they feel that an injustice has occurred. A club review of the circumstances will be undertaken and the applicant informed of the results of the review in writing.

St Mirren Football Club enjoys an excellent reputation for good behaviour both on and off the field of play. This code of conduct has been produced so that supporters are fully aware of the action that this club will take to ensure their safety and enjoyment. The club trusts that the sanctions mentioned above are seldom imposed.

Chairman
St Mirren FC

Appendix A Ground Rules

ENTRY TO THIS GROUND, WHETHER ON PAYMENT OR OTHERWISE, SHALL BE DEEMED FOR ALL PUPOSES TO CONSTITUTE AN UNQUALIFIED ACCEPTANCE TO BE BOUND BY AND AN UNDERTAKING TO COMPLY WITH THESE GROUND REGULATIONS AND RELEVANT FOOTBALL RULES.

1. All matches are played in accordance with the **RULES AND REGULATIONS** of The Scottish Football Association, The Scottish Professional Football League and, where applicable, the Regulations of FIFA/UEFA Competitions (“Football Bodies” and “Football Rules”). Capitalised words and phrases in these ground regulations (“Ground Regulations”), except where herein defined, have the meanings given to them in the Rules and Regulations of The Scottish Professional Football League; a copy of which is available at: <http://spfl.co.uk/docs/>
2. **PLAY OR AN EVENT cannot be guaranteed to take place on any particular day or at any particular time** and the relevant Home Club (“Club/Event Organiser”) at the match concerned (“the Match”) or event in the stadium to which these Regulations apply (“the Ground”) reserves the right to change its advertised fixtures without prior notice and without liability.
3. All **TICKETS** for Matches (“Tickets”) sold/issued (“Allotted”) by or on behalf of the Club/Event Organiser are issued on the express conditions that no Ticket holder shall sell or transfer same for a higher price than appears on the face of the Ticket. In the event of any breach of this regulation, the Club/Event Organiser reserves the right to cancel each Ticket concerned and to retain any money paid on Allotment.
4. In the event of a **MATCH BEING ABANDONED** after having kicked-off, you may be entitled to a refund of the admission charge paid in the determination of the Club/Event Organiser acting reasonably. Where a Match is abandoned before the expiry of the first half, admission arrangements for the re-arranged fixture will be issued to those who attend the abandoned Match. The arrangements in cases where the Match is abandoned after the expiry of the first half shall be a matter for the discretion of the Club/Event Organiser.
5. In the event of a **MATCH BEING POSTPONED**, for any reason, before having kicked off, any Ticket purchased for the Match will be valid on the postponed date.
6. All persons entering the Ground must pay for admission or otherwise hold a genuine **TICKET or other permission from the Club/Event Organiser** which was validly issued.
7. Unauthorised persons are not permitted to **ENTER UPON THE FIELD OF PLAY**, trackside or any place which is not a spectator area. Such incursions will be treated with utmost seriousness and will be liable to arrest and criminal proceedings as well as to disciplinary sanctions by the Club/Event Organiser which may lead to long term exclusion from the Ground.
8. Only persons specifically authorised in writing by the Club/Event Organiser are permitted to offer Newspapers, Periodicals or any other **ARTICLES FOR SALE** in the Ground and any charitable collection will only be permitted within the ground with the prior written consent of the Club/Event Organiser.
9. Unnecessary **NOISE** such as from the use of radio sets and behaviour likely, In the opinion of the Club/Event Organiser to cause confusion, annoyance, fear, upset or nuisance of any kind is not permitted in any part of the Ground.
10. The use of disorderly, violent and/or threatening behaviour and/or the use of foul and/or abusive language, racial, sectarian, homophobic or discriminatory abuse,

singing and/or chanting of any kind and damage to property is all strictly forbidden, is **UNACCEPTABLE CONDUCT** and each and all of same and if constituting a criminal act and/or acts may result in arrest and/or prosecution and/or in conduct which does not constitute a criminal act and/or in the case of a criminal act, a 'ban' from the Ground, regulated football

Matches, the confiscation of any Ticket purchased or held and/or any other sanction as may be determined by the Club/Event Organiser and/or in the case of a failure to comply with and/or a breach of Football Rules by the relevant Football Body..

11. The following articles **MUST NOT BE BROUGHT INTO THE GROUND prohibited weapons, knives, fireworks, smoke canisters, air-horns, flares, weapons, dangerous or hazardous items, laser devices, bottles, glass vessels, cans, poles and any article that might be used as a weapon and/or compromise public safety**. It is an offence punishable by law and **Unacceptable Conduct** for any person to enter or attempt to enter the Ground whilst in possession of any article which is a firework or any article or substance whose purpose or any part of its purpose is the emission of a flare for purposes of illuminating or signalling or the emission of smoke and/or gas and any person in possession of such articles will be refused entry to the Ground and if having entered, to expulsion from the ground and such other sanction as may be determined by the Club/Event Organiser and reported to the Police.
12. It is a criminal offence and **UNACCEPTABLE CONDUCT** for any person to enter or attempt to enter the Ground: **1** whilst in possession of a container or any other item which is or was capable of holding liquid or any other thing and which, if thrown, would be capable of causing injury to another person; **2** whilst in possession of alcohol; and/or **3** whilst drunk.
13. Any person entering the ground may, at the sole discretion of the Club/Event Organiser be **SEARCHED** and is deemed to have consented to be so searched, for any item or Material the possession or use of which may result in and/or cause or contribute to Unacceptable Conduct.
14. **STANDING IS FORBIDDEN** in seated spectator viewing areas.
15. **BANNERS** and/or other articles which could, or might be used as a weapon, or cause annoyance or unnecessary obstruction or offence and/or which may cause or contribute to Unacceptable Conduct are not permitted within the ground.
16. Under no circumstances is it permitted to **THROW** or otherwise cause any objects or Materials to enter on to the pitch, pitch surroundings, track(s) and/or Technical Area.
17. At all times, the **RIGHT OF ADMISSION** is reserved to and by the Club/Event Organiser and no transfers within the Ground are permitted. Spectators found in an area for which they do not have a valid Ticket may be ejected.
18. **MOBILE TELEPHONES, SMARTPHONES** and other similar mobile telephonic devices ("Mobile Devices"), excluding cameras which are not part of and subsidiary to a Mobile Device, are permitted within the Ground, PROVIDED THAT, (i) they are used for personal and private use only, which, and by way of example only, shall not include the capturing, logging, recording, transmitting, playing, issuing, showing, or any other communication of any material ("Capturing), for any commercial purpose; and (ii) no material that is Captured by a Mobile Device or other device may be published, communicated, transmitted, sent, broadcast and/or otherwise made available by any means to any third party including, without limitation, social networking sites or any other means of communication and/or transmission.

19. Save as provided in paragraph 18 above, **NO PERSON** (other than a person who holds an appropriate licence) **MAY RECORD, TRANSMIT, PLAY, ISSUE. CAPTURE, LOG, BROADCAST, SHOW OR OTHERWISE COMMUNICATE ANY MATERIAL** including and/or comprising any audio, visual or audio-visual Material or any information or data, by digital or other means, in relation to a Match taking place in the Ground, any players or other persons present in the Ground and/or the Ground, nor may they bring into the Ground or use within the Ground (or provide to, facilitate or otherwise assist another person to use within the Ground) any equipment or technology which is capable of capturing, logging, recording, transmitting, playing, issuing, showing or otherwise communicating (by digital or other means) any such Material as described above. Any person failing to comply with these restrictions is deemed to be liable to have such equipment, technology and Material in whatever form, confiscated without compensation by the Club/Event Organiser. Copyright, Database Rights and any other intellectual property rights in any such unauthorised recording or transmission is assigned (by way of present assignation or assignations of future rights) to the relevant Football Authority organising the Match in its relevant Competition. You further agree (if and whenever required to do so by said relevant Football Authority to promptly execute all instruments and do all things necessary to vest the right, title and interest in such rights to said relevant Football Authority absolutely and, where legally permissible, with full title guarantee.
20. All **PERSONS ENTERING GROUND** are admitted only subject to these Ground Regulations and to the Football Rules and Regulations of The Scottish Football Association and The Scottish Professional Football League
21. The Club/Event Organiser reserves the right: (i) for its employees, agents, security staff and contractors to **REMOVE FROM THE GROUND**; and (ii) to **IMPOSE SANCTIONS** as regards future entry to the Ground on, any person who does not comply with these Regulations and/or the Rules of The Scottish Football Association, The Scottish Professional Football League and/or, where applicable, the Regulations of the FIFA/UEFA Competitions or whose presence in the Ground is or could reasonably be considered as constituting a source of danger, nuisance and/or annoyance to other persons within the Ground.
22. **SMOKING [INCLUDING ALL PIPES AND E CIGARETTES IS STRICTLY FORBIDDEN** inside the Ground in all seated areas of the stadium. Smoking of E cigarettes is only permitted in areas where it is expressly identified in open concourse areas.
23. On no account will admission to the Ground be granted to a person who is subject of a current **FOOTBALL BANNING ORDER**.
24. **CCTV** cameras may be in use in and around the Ground and recordings of images, both moving and still, from such CCTV cameras and any other cameras in or on the Ground may be used in any proceedings and/or for any purposes relating to the management and/or control of the Ground by the Club/Event Organiser, the Police, the Visiting Club and the relevant Football Authority. By entering the Ground you are deemed to have consented to the use of such images from such CCTV systems and cameras and for such images to be shared with and/or used by the Club/Event Organiser, the relevant Football Body and by and with the owners and operators of any Club participating in any Match at which such images are captured and/or recorded.

INFORMATION

You should be aware that in terms of a protocol with Police Scotland the details, images and/or result of any arrest, detention and/or prosecution occurring in

connection with a Match may be shared with the Club/Event Organiser. FOOTBALL BANNING ORDERS may be imposed on individuals who breach and/or fail to comply with these Ground Regulations.

Appendix B Assessment of threats/Risk Assessment (examples)

St Mirren FC maintains a two level risk assessment process as follows:

The Standard Risk Assessment:

H.S&W Act – Risk Assessment Form – Event Risk Assessment (Standard) – St Mirren v -----

Company: St Mirren Football Club

Match

Assessor : Mark Gajic

Activity

This risk assessment applies to all football matches held at St Mirren Park

Hazards (In brackets the attendant club documentation for each hazard)

- ☐ Potential lock out of visitors or late arrival of supporters (See Club Contingency Plan)
- ☐ Inclement weather (See Club Contingency Plan)
- ☐ Slips, trips and falls (See Club Health and Safety Manual for Separate Risk Assessment for each Stand within ground + Club Stewarding Plan)
- ☐ Medical Incidents (See Medical Plan)
- ☐ Power failure (See Club Contingency Plan)
- ☐ Suspect packages (See Club Contingency Plan)
- ☐ Crowd disorder (See Club Contingency Plan + Club Stewarding Plan)
- ☐ Structural damage (See Club Contingency Plan)
- ☐ Overcrowding/crushing (See Club Contingency Plan + Club Stewarding Plan)
- ☐ Disorder inside Stadium during match(See Club Contingency Plan + Club Stewarding Plan)
- ☐ Pitch incursion during match (See Separate Risk Assessment + Club Contingency Plan + Club Guidance on Police Free Matches+ Club Stewarding Plan)
- ☐ Articles thrown in stadium (See Club Contingency Plan + Club Stewarding Plan)

- ☒ Pitch incursion at end of event (See Club Contingency Plan + Club Stewarding Plan)
- ☒ Disorder outside stadium after match (See Club Contingency Plan)
- ☒ Conflict between match officials visiting players and spectators before, during and after match (See Club Contingency Plan + Club Stewarding Plan)
- ☒ Smoking and/or fire (See Separate Risk Assessment(s) + Club Contingency Plan + Club Stewarding Plan)
- ☒ Spectators setting off smoke devices, fireworks or other pyrotechnics. (See Separate Risk Assessment(s) + Club Contingency Plan + Club Guidance on pyrotechnic devices + Club Stewarding Plan)
- ☒ Vehicles moving whilst spectators are entering-leaving the stadium (See Separate Car Park Risk Assessment + Club Stewarding Plan)
- ☒ Drones – Unmanned aircraft (See Separate Risk Assessment on Drone Aircraft + Club Contingency Plan)
- ☒ Marauding Terrorist Firearms Attack (See Separate Risk Assessment on Marauding Terrorist Firearms Attack + Club Contingency Plan)
- ☒ Any other incident likely to effect the game being played (See Club Contingency Plan or Match based Risk Assessments in Club Health and Safety Manual + Club Stewarding Plan)

Those at Risk

Spectators, Staff, Participants, Members of the public

Risks Occasioned by the above Hazards

- ☒ Potential for delay of kick off
- ☒ Match abandonment
- ☒ Injuries
- ☒ Injuries/Illness
- ☒ Overcrowding/crushing occasioned by unauthorised admission (Forged tickets)
- ☒ Disorder between supporters.
- ☒ Possible sanctions against club for breach of SPL rules.
- ☒ Safety of players and officials.
- ☒ Injury to players, officials or other supporters
- ☒ Risk of injury or property damage.
- ☒ Risk of Road Accidents.
- ☒ Endangering spectator safety.
- ☒ Damage to property or abandonment of game.
- ☒ Breach of Legislation
- ☒ Loss of premises and attendant loss of ability to carry on business
- ☒ **N/B** The potential for disorder outside stadium after match will be significantly influenced by events within stadium during match

Current control measures (For documentation see Hazards above)

- ☒ All pre match checks are carried out, and logged.
- ☒ This formal risk assessment is discussed, agreed and circulated after the match pre ops meeting. If there is any intelligence or information which suggests either a differing or an increased risk the club's separate enhanced

risk assessment form is created and circulated.

- ☐ All staff are fully briefed and have previously been trained.
- ☐ First aid staff are on site or if appropriate a paramedic ambulance
- ☐ Crowd Doctor on duty within stadium
- ☐ Risk assessments have been carried out on all match activities and are available.
- ☐ Staffing checked and all stewards/personnel identified before entering the ground
- ☐ Full Contingency Plans and Club Operations Manual are complete and within Stadium Control
- ☐ A Supporters Code exists (See Club web page) and has been agreed with supporters groups in respect of the behaviour of home supporters
- ☐ Pre-match communication with away club.
- ☐ Pre Ops meeting held involving all stake holders prior to event.
- ☐ Police intelligence available regarding: Road Works.
- ☐ Police intelligence available regarding: Crowd or fan groups e.g. casuals / ultras or other such risk groups
- ☐ Weather forecast for event checked before pre-ops meeting.
- ☐ Contingency plans and procedures in place.
- ☐ Statutory checks and inspections carried out before event.
- ☐ Tickets allocated for available seating only, taking account of requirements for staff and TV usage.
- ☐ Ticket checks at turnstiles (Electronic ticketing system).
- ☐ CCTV
- ☐ Ground Regulations
- ☐ Where crowd numbers allow first few rows of away stand (North) are unsold allowing a “reaction gap” for safety staff re potential pitch invaders.
- ☐ Stewards escalate information to supervisors and control room
- ☐ Segregation (Applied when necessary)
- ☐ Searching of fans on entry (If intelligence presents then a rigorous regime 100% search is applied).
- ☐ Vigilance by stewards.
- ☐ Routine stand walk through.
- ☐ CCTV Monitor for bottles, cans etc
- ☐ Additional stewards and police at stadium perimeter and in stands for high risk games.
- ☐ Stewards to move to post match positions at 75 minutes or as directed unless risk is imminent.
- ☐ Police presence outside stadium.
- ☐ Monitoring by stewards and police via CCTV and radio.
- ☐ Monitoring as officials or visiting players: (1) Arrive and (2) Exit after match.
- ☐ Tunnel rolled out for any player sent off, and at half time and final whistle
- ☐ “No smoking” signs displayed.
- ☐ Fire fighting equipment checked at pre event inspections and logged
- ☐ Monitoring of crowd for anyone smoking.
- ☐ Checking toilet and quiet areas for evidence of smoking.
- ☐ Safety Staff alert stadium control if any fire related incident occurs.
- ☐ Raising of fire alarm if required and dealing with fire if safe to do so.
- ☐ Car Park lock down applied prior to end of match whereby spectators do not leave the stadium at the same time as vehicles.

- Clear instructions on role(s) regarding drone aircraft
- Clear instructions on role(s) regarding marauding armed terrorists

With these controls the risk is (Add date of assessment in appropriate box and underline)

Unacceptable Further controls required

Further control measures required

Adequately Controlled 01-01-12 10-01-2013 10-01-2014 22-3-2015 22-10-15 – 14-4-16 -28-12-16 10-12-17 27-9-18 15-12-18 9-2-2019

List further action needed to adequately control risks

N/B Actions are dependent on event and intelligence.

- Additional stewards and police are deployed at perimeter and in stands for high risk games.
- At High Risk games when segregation is in place then it is ensured that segregation is secure
- All staff are briefed to monitor for signs of tension during match.
- Police/steward cordon is formed outside the ground to segregate fans as they leave.

Use a new box each time this assessment is reviewed

Date:	Initials:
Date:	Initials:
Date:	Initials:

The Enhanced Risk Assessment

This additional document is raised when an additional risk/risks is/are identified

H.S&W Act – Risk Assessment Form – Enhanced Event Risk Assessment – St Mirren V -----	
Company/Organisation: St Mirren Football Club	Match
Assessor: Mark Gajic	
Activity/Task	
Running an event, a football match with a differing/increased risk	
N/B This assessment must be read in conjunction with the club’s standard event risk assessment form.	
Hazards	
<input type="checkbox"/> Pyrotechnics: <input type="checkbox"/> Smoking: Increased risk of smoking within toilets at half time	

Risks Occasioned by the above Hazards
<input type="checkbox"/> Risk of burns/explosive injuries to supporters/staff/players near to where device is ignited <input type="checkbox"/> Risk of smoke inhalation to supporters/staff near to and in the path (wind driven) of the device <input type="checkbox"/> Risk of slips/trips plus crushing as supporters move to avoid flames, smoke etc. <input type="checkbox"/> Risk to fabric of stadium from the device <input type="checkbox"/> Risk of injury to stadium staff called upon to deal with such a device <input type="checkbox"/> Risk of fire from smoking
Persons at risk
Staff – Members of the public
Current control measures
<input type="checkbox"/> All staff/players/officials etc will receive specific briefings regarding the dangers occasioned by pyrotechnics. <input type="checkbox"/> Increased police and steward numbers ensuring adequate supervision of spectators with random searches carried out. <input type="checkbox"/> Turnstile monitoring (numbers – flow rate etc) and: CCTV surveillance of crowd entering stadium and once within throughout match. <input type="checkbox"/> For all of the above and the chance of injuries and/or illness please note that the crowd Doctor plus personnel from St Andrews First Aid are in attendance. <input type="checkbox"/> Tickets/Person checks at turnstiles to ensure only away supporters are granted entry <input type="checkbox"/> Colour Coded tickets (Black Home- Red Away)
<input type="checkbox"/> Police track side detail plus increased awareness and attention by stewards <input type="checkbox"/> Increased CCTV monitoring
Reviewed January 2025

With these controls the risk is (Add date of assessment in appropriate box and underline)

Unacceptable Further controls required

Further control measures required

Adequately Controlled

List further action needed to adequately control risks

The club and police hold intelligence on this risk and the individuals involved which has being shared and will be used to locate specific individuals.

Please note there are separate specific risk assessment for Smoke Devices plus the North and South Stands which are available on request.

Use a new box each time this assessment is reviewed

Date	Initial
Date	Initial
Date	Initial
Date	Initial
Date	Initial

Appendix C: Written Anti Social Behaviour Warning

Name:

Address:

It has come to the Club’s attention that you were responsible for:

AN ACT OF ANTI SOCIAL BEHAVIOUR

Namely.....

During the match between St Mirren and

.....

....

on.....

The above behaviour is unacceptable conduct. It is very disappointing to hear of it as it brings the good name of St. Mirren Football Club into disrepute as well as the reputation of our fans.

As a consequence of this behaviour you have received this written notice as a warning which will be recorded by the club. Such behaviour will not be tolerated at this club and you should be aware that should you receive three warnings for Anti Social Behaviour this will lead to a ban from attending 6 matches at the stadium.

You should consider it fortunate that on this occasion this matter is being dealt with by the club rather than by the police. Should this become a police matter your behaviour may render you liable to arrest and attendance at court with the very real possibility of the grant of a football banning order which will exclude you from attending ANY football matches in Scotland for a very long period of time.

Yours sincerely

Keith Lasley
Chief Operating Officer