



Groundsman

Job Title: Groundsman / Caretaker

Location: Ralston Training Ground and The Marbill Coaches Stadium

Supervisor: Head Groundsman

Salary: To be discussed

Role Summary

Supporting our Head Groundsman, St Mirren FC are seeking an experienced Groundsman to manage the groundskeeping of our grass and astro pitches at our training facility based in Ralston, whilst undertaking the upkeep and maintenance of the site.

Key Responsibilities

- To assist the Head Groundsman in the preparation, maintenance and presentation of football pitches, both grass, astro and all training areas and surrounding grounds at St Mirren FC's Ralston Training Ground.
- To undertake routine grass cutting, line marking, divoting, aeration, brushing, scarification, fertilising and other turf maintenance as directed.
- To take day-to-day responsibility for maintaining the Training Ground to the required standard, working with a high degree of independence and using initiative within the agreed work programme and priorities.
- To undertake routine caretaking, facilities and Health and Safety duties at Ralston Training Ground.
- To identify maintenance requirements, defects, hazards and other issues and ensure these are reported to the appropriate person.
- To assist the Head Groundsman with the preparation and maintenance of the main Stadium when required, including matchdays and other Club activities.
- To contribute to the safe, clean, well-maintained and professional presentation of both the Training Ground and Stadium.
- To ensure correct use, care and storage of grounds maintenance machinery, tools and equipment.
- To assist with routine safety checks, including fire alarm tests and maintaining appropriate records.
- To work in accordance with St Mirren FC policies, procedures, risk assessments and safe systems of work.
- To assist other members of the grounds, stadium or facilities team when operational requirements dictate.

Person Specification

Essential

- Previous experience in groundskeeping and maintenance.
- Ability to follow instructions, procedures and safe systems of work.



- Ability to identify and report defects and hazards.
- Ability to work effectively independently and as part of a team.
- Ability to work outdoors in varying weather conditions.
- Good practical skills and attention to detail.
- Comfortable working alone for periods of time.
- Able to organise and prioritise workload.
- Proactive in identifying work that requires attention.
- Prepared to take ownership of routine responsibilities.
- Understanding of Health and Safety in the workplace.
- Full UK driving licence.

Desirable

- SVQ/NVQ or equivalent qualification in Sports Turf, Grounds Maintenance, Horticulture or a related discipline.
- Experience of sports turf or football pitch maintenance.
- Experience within professional football or another sporting environment.
- Experience of basic building or facilities maintenance.
- Experience of undertaking routine Health and Safety checks.
- First Aid qualification.
- Relevant grounds machinery/operator certificates.
- PA1/PA6 or relevant spraying qualification where applicable.
- Fire Warden/Fire Safety training.
- COSHH training.

Additional Information

- The post holder could be required to work evenings, weekends and public/bank holidays as necessary to meet football fixture and operational requirements.
- Working hours may vary according to the football fixture schedule, training requirements, events, weather and other Club activities.
- The role involves regular outdoor working in varying weather conditions.
- The post holder may be required to work at both Ralston's Training Ground or the Stadium.
- The post holder must undertake appropriate training identified by the Club.